

Environmental Policy

SVZ International BV

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Amendment History

Version	Revision Date	Description of change
1.0	30/06/2025	Initial issue of policy
1.1	04/08/2026	• Addition of product end-of-life treatment and packaging targets • Governance, strategy and scope mechanisms updated • Integrated fostering supplier relationships and Compliance Hotline

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1. Introduction

1.1 Purpose

At SVZ International, we are committed to minimizing our environmental impact and promoting sustainable practices in all aspects of our operations. As an ingredient company engaged in sourcing fruit and vegetables worldwide, we recognize the importance of environmental responsibility. This policy outlines our commitment to environmental stewardship and our ongoing efforts to improve our environmental performance in our processing sites.

1.2 Scope

This policy applies to all entities and levels of SVZ International. In practice, that means that it covers all full-time employees, part-time employees, interns, contractors, or other people working for or in the name of SVZ International. At SVZ International, we believe that we all have an important role to play in pursuing sustainability, thereby making it imperative that policies focused on sustainability include everyone in our organization. In addition, the Sustainable Agriculture section of the Environmental Policy applies to all our business partners and their supply chains, and we expect our suppliers to ensure the standards are applied throughout their supply chains.

1.3 Sustainability Topics

Sustainability sits at the very heart of The SVZ Group (“SVZ”), transcending every level of the business. From community empowerment initiatives to efficient supply chain management and innovative processing methods that conserve energy, water and air quality – SVZ moves mountains to preserve the natural world and offer truly sustainable fruit and vegetable ingredients.

1.3.1 Sustainable Development Goals

We are committed to supporting the **United Nations Sustainable Development Goals** (SDGs), which provide a valuable framework for connecting our priorities with broader global sustainability challenges. As a producer of fruit and vegetable ingredients, agriculture and the natural environment are central to SVZ's business. The availability and quality of our raw materials are intrinsically linked to healthy soils, water availability and favourable growing conditions. The processing of fruit and vegetables requires energy, water and other resources, while our activities are embedded within a broader network of employees, growers, suppliers, customers and local communities. Recognising these interdependencies is pivotal to our approach, as environmental, social and economic considerations cannot be addressed in isolation. For SVZ, these interconnected challenges help shape where we focus our sustainability efforts and where our activities can make a meaningful contribution. Accordingly, we have identified six SDGs that are particularly relevant across our business and value chain:

- SDG 2: Zero Hunger
- SDG 6: Clean Water and Sanitation
- SDG 8: Decent Work and Economic Growth
- SDG 12: Responsible Consumption and Production
- SDG 13: Climate Action
- SDG 15: Life on Land

1.3.2 Double Materiality Assessment

SVZ has been a part of the Döhler Group since Q1 2024. The Döhler Group Sustainability Team is responsible for establishing the Double Materiality Assessment (DMA). The first DMA from Döhler was established in Q4 2024 and included SVZ's material operations. The DMA is continuously monitored to ensure material impacts are accurate and is officially published every 2 years, or as otherwise stated according to the Corporate Sustainability Responsibility Directive (CSRD).

1.3.3 Risk Industry Profile

As part of our continuous improvement efforts, we participate annually in the EcoVadis ESG Rating submission to remain a sustainable leader in our industry. Under EcoVadis, SVZ is categorized as a 'processing and preserving of fruit and vegetables' company. Thus, for SVZ specifically, the following materiality is considered **highly impacted** by our operations: Energy Consumption & Greenhouse Gases, Customer Health and Safety, Employee Health & Safety, Supplier Environmental Practices and Supplier Social Practices. We ensure all these items, plus more, have commitments, targets and measures addressed in our respective public policies:

- SVZ Environmental Policy
- SVZ Social Responsibility Policy

- SVZ Code of Conduct
- SVZ Supplier Code of Conduct
- SVZ Sustainable Procurement Policy (internal)

1.4 SVZ's Three Pillar Strategy

Concluding from the relevant SDGs, DMA outcomes and Risk Industry profile, SVZ's sustainability strategy primarily focuses on three core pillars: **Sustainable Agriculture, Efficient Operations, and Valuing People**. By ensuring that ethical, environmentally responsible processes are introduced into each of these pillars, we can make a real difference as a sustainable fruit and vegetable ingredients supplier. The pillars of Sustainable Agriculture and Efficient Operations will be further outlined in this Environmental Policy, while our Valuing People pillar commitments and strategy can be further found in the **SVZ Social Responsibility Policy** and **SVZ Code of Conduct**.

Sustainable Agriculture:

We pride ourselves on a strong supply chain network that encourages collaboration and communication at every level of the business. Through initiatives like farmer training, ecosystem monitoring and constant auditing, we ensure the very highest quality and sustainability standards are implemented – from fields to factories.

Efficient Operations:

All our factories and processing plants are located close to our sourcing areas, ensuring that our sustainable fruit and vegetable ingredients have optimal taste, colour and nutrient retention. It also means we reduce our dependency on transport, as well as our water and energy usage.

1.5 Governance, Accountability and Contact Officer

SVZ's Management Team (MT) is accountable for ensuring compliance with and implementation of all sustainability-related measures and policies, and shares responsibility for the company's strategic approaches and implementation. The MT is obliged to work towards achieving a sustained, positive development of the company.

The MT consists of the managers from the following departments: General Management, Sales, Finance, Human Resources, Sourcing, and Operations, and it is responsible for further developing and implementing the principles outlined in this policy. The MT also acts as a Sustainability Committee - a representative from the sustainability department will join, namely the SVZ Sustainability Manager, on a quarterly basis. This suffices as SVZ's higher sustainability governance body.

The Sustainability Manager is responsible for defining sustainability KPIs and related targets for SVZ in strong collaboration with all group functions and production sites. The Sustainability Manager is responsible for the annual review and content of this Environmental Policy.

2. Targets & Measures

We are committed to addressing energy consumption and GHG scope 1 and scope 2 greenhouse gas-related issues from company operations and transport, as well as to addressing water consumption and pollution issues from direct operations.

Additionally, our commitment extends towards understanding the risks on non-GHG air and atmospheric pollutants emissions within our operations, to further address impacts to the local environment from air emissions other than GHGs (e.g. SO_x, NO_x, VOC, PM, dust) when applicable. Other atmospheric emissions such as odor, noise, light, road congestion and traffic resulting from the company's direct operations are within the scope of this policy, depending on the impact associated with our operations and surrounding areas.

We are also committed to reducing waste and foster an effective management of hazardous materials, to minimize environmental impact from use of raw materials, chemicals, and non-hazardous and hazardous waste in the company's direct operations.

To materialize our ambitions regarding environmental sustainability, as an organization we have set ourselves the following targets and measures to achieve these goals. These will ensure that we achieve our full potential when improving the environmental sustainability of SVZ International as well as that we continue to improve going into the future.

2.1 Environmental Commitment

SVZ International is committed to conducting its activities in an environmentally responsible manner and to continually improving its environmental performance.

We will reduce the environmental impacts associated with our operations, transport, products and value chain by improving energy and resource efficiency, reducing greenhouse-gas emissions, preventing pollution, managing water and waste responsibly, and supporting sustainable sourcing and production practices.

SVZ International is committed to complying with all applicable environmental laws, regulations and other requirements. We will establish, implement and review environmental objectives and action plans

based on our significant environmental aspects, identified risks and opportunities, stakeholder expectations and available technological and operational options.

The detailed targets and measures supporting these commitments are set out in the relevant sections of this policy.

2.2 Sustainable Agriculture Commitment, Measures and Targets

As a company that globally sources and transforms agricultural products, we have a responsibility to promote sustainable agriculture. We believe that the best way to achieve these goals is to work together closely with our partners to protect and regenerate the planet with its valuable resources.

Conservation and rehabilitation of farming systems is critical for a sustainable future, and to ensure that such food systems can continue to thrive under a changing climate. We therefore commit to assisting our suppliers to implement more sustainable farming practices, such as minimized tillage, crop rotation, integrated pest management and efficient water management.

We also promote regenerative agriculture, thereby considering entire farming systems while seeking to promote positive outcomes such as improved soil health, enhanced biodiversity, and lower water footprints. We work closely with our suppliers to identify appropriate practices to contribute to these outcomes, including practices such as cover cropping and agroforestry.

We collaborate with knowledge institutes, suppliers, local communities, and stakeholders to identify climate change-related risks and vulnerabilities, such as flooding or drought. We analyze the vulnerability of our global supply chains to climate change impact and work with our suppliers to help them adapt to changing climate, for instance through the use of climate smart agriculture or more climate resilient varieties.

2.2.1 Raw Materials

SVZ International shall calculate and reduce the environmental impact of its raw materials and promote sustainable sourcing practices.

Targets

SVZ International shall:

- Achieve 100% sustainably sourced core ingredients and 80% sustainably sourced ingredients across the full portfolio by 2030, using 2019 as the baseline period.
- Continue working towards the Sustainable Juice Covenant target of 100% sustainable juice volumes by 2030.
- Calculate the CO₂ footprint of all ingredients by 2027, based on data from 2024 or later.

- Make Product Carbon Footprints available for key ingredients by 2028. The list of key ingredients shall be defined and reviewed annually.
- Establish a Scope 3 non-FLAG emissions baseline for relevant upstream and downstream categories by 2027.
- Define a Scope 3 emissions-reduction pathway by 2028, based on the approved baseline and the methodology established by The Döhler Group.

Measures

SVZ International shall:

- Define the scope of core ingredients, the full ingredient portfolio and key ingredients.
- Establish consistent methodologies for sustainable-sourcing assessments and ingredient carbon-footprint calculations.
- Collect relevant agricultural, supplier, processing, transport and packaging data.
- Collect relevant value-chain data from strategic and high-risk suppliers to support the Scope 3 baseline.
- Include sustainability and carbon-footprint requirements in sourcing and supplier-review processes.
- Establish annual milestones towards the 2030 sustainable-sourcing targets.
- Verify sustainability claims through recognised certifications, supplier documentation or equivalent evidence.
- Work with suppliers to identify opportunities to reduce the carbon footprint and other environmental impacts of raw materials.
- Use ingredient-footprint information to support sourcing, product-development and improvement decisions.

2.2.2 Protecting the Environment

We support the sustainable intensification of food systems while protecting and enhancing the environment.

Protection of forests and other natural ecosystems

We commit to target a deforestation baseline by 2030 to further develop a roadmap towards free deforestation supply chains.

We equally commit to support the protection of other sensitive natural ecosystems within the influencing areas of our company sites.

Land tenure

Before purchasing land, we conduct an assessment to ensure that there is a **free, prior and informed consent** of all legal and/or customary owners. Furthermore, we aim to ensure that we don't participate in or benefit from forced relocations and adequately compensate inhabitants in legitimate relocations. In case of any conflict related to the control of land, we address the issue through a mutually agreed negotiation process consistent with applicable law.

Pesticide control

Following the guiding principle of precautionary consumer protection, we assess and minimize the risk for our products. We **systematically monitor chemical and biological contaminants** to ensure all aspects of food safety. We continue working closely with our suppliers to reduce and control the application of pesticides, including through the promotion of certification schemes for sustainable agriculture.

2.2.3 Fostering Mutually Beneficial Supplier Relationships

We engage with our suppliers to jointly pursue sustainability-related goals. We do so while respecting the existing efforts and ambitions of our suppliers, within the national and business context they operate in.

Stakeholder alignment on sustainability requirements

We seek alignment with other companies and stakeholders regarding **sustainability frameworks**, such as certification schemes or sustainability-related reporting, to avoid duplication of efforts. We contribute to broader sectoral discussion around sustainability with our own data and experience. We aim to ensure that the sustainability-related requirements of our partners are effectively translated into clear operational instructions for our suppliers, including farmers.

Smallholder inclusion in our supply chains

This policy is designed to be inclusive of all farmers, regardless of landholding size, financial resources, education, culture, location, or any other characteristic.

Smallholder farmers play an important role in our supply chains around the world. Through our business relationships with these farmers and the farmer organizations that represent them, we aim to **create positive social impact**.

We are aware that the sustainability-related requirements for our suppliers may unequally affect smallholder suppliers, as they may not have the same access to information and resources as larger suppliers. We therefore apply **special consideration to smallholder farmers** when implementing sustainability requirements, for instance by promoting smallholder-specific guidelines and additional

support such as training or agricultural inputs. Our emphasis sits on continuous improvement and a balanced focus on the environmental, social, and economic sustainability of farming.

2.2.4 Investing in Innovative Sustainable Solutions

We catalyze investment in the agrifood sectors of emerging economies as well as in innovative, science and technology-driven sustainable solutions globally.

Local value addition in emerging economies

We actively pursue investments into value-added activities in emerging economies, such as primary processing. By doing so, we contribute to creating more local employment and generating broader economic activity.

Investing in innovative sustainable ventures

We invest in start-ups in the nutrition and technology space through SVZ Ventures. We value entrepreneurship and are a long-term oriented investor empowering early-stage startups. We promote fair revenue and risk sharing and provide strategic guidance in business development and finance. We also contribute to kind, including through product and application development.

2.3 Efficient Operations Commitment, Measures and Targets

SVZ International is committed to reducing the environmental impact of its operations through improved resource efficiency, process optimisation, responsible waste management and effective control of emissions and wastewater, while complying with local and national legislations.

The targets set out in Sections 2.3.2 to 2.3.5 shall be incorporated into documented site-level environmental improvement plans. Site plans shall take account of local environmental risks, legal and permit requirements, operating conditions and available technical and financial resources. Site-specific targets may be more stringent than the group-level targets set out in this policy.

2.3.1 Operations and Continuous Improvement

Targets

SVZ International shall:

- Maintain a documented environmental improvement plan at every production site.
- Incorporate the applicable targets in Sections 2.3.2 to 2.3.5 into the relevant site-level plans.
- Implement at least one documented improvement action for each significant environmental aspect where a further improvement opportunity has been identified by 2035, unless a documented risk-based justification is approved.

- Implement corrective actions for identified environmental non-conformities within the approved timeframe.
- Review the effectiveness of environmental improvement plans and actions at least annually.

Measures

SVZ International shall:

- Review significant environmental aspects and risks annually and following significant operational changes.
- Continue participation in The Döhler Group WeSave Programme.
- Prioritise improvement actions based on environmental impact, legal risk, technical feasibility and available resources.
- Include environmental considerations in process design, procurement, CAPEX and operational planning.
- Assign an owner, deadline and expected outcome to each improvement action.
- Verify the environmental benefit of completed actions.
- Share relevant lessons learned across sites and functions.
- Review operational controls regularly to identify further improvement opportunities.

2.3.2 Energy Efficiency

SVZ International is committed to reducing energy consumption, improving energy efficiency and increasing the use of renewable energy where feasible.

Targets

SVZ International shall:

- Maintain an energy-use strategy for each processing site. The initial strategies were completed in Q2 2025 and shall be reviewed at least annually and following significant changes to operations, equipment or energy use.
- Establish facility-level absolute electricity-reduction targets for 2035 by 2027.
- Reduce energy intensity by at least 5% by 2035, compared with the approved baseline.
- Establish a Scope 1 and Scope 2 greenhouse-gas emissions-reduction pathway by 2027, using 2019 as the baseline and updated emission factors where applicable, and implement the pathway through 2035.
- Monitor energy performance at all production sites monthly.
- Assess the technical and economic feasibility of renewable-energy options at each processing site by 2027 and, based on the results, establish and implement appropriate site-specific renewable-electricity objectives by 2035.

Absolute emissions and emissions intensity shall be monitored as separate indicators.

Measures

SVZ International shall:

- Maintain and periodically update the energy-use strategies for each processing site.
- Identify significant energy users and the main variables affecting energy performance.
- Improve metering and data collection for significant energy users.
- Monitor relevant indicators, including kWh per tonne of product and greenhouse-gas emissions intensity.
- Establish site-level energy and greenhouse-gas reduction actions, including interim milestones where appropriate.
- Continue implementing relevant initiatives under The Döhler Group WeSave Programme.
- Improve equipment maintenance, insulation, refrigeration, compressed-air systems and process controls where applicable.
- Consider energy efficiency, greenhouse-gas emissions and lifecycle cost in investment and procurement decisions.
- Evaluate renewable-electricity generation and procurement options, taking into account site conditions, infrastructure, energy availability, contractual arrangements, costs and operational requirements.
- Provide employees with relevant energy-efficiency training.
- Investigate significant deviations from expected energy performance and define corrective actions where necessary.
- Review progress against the Scope 1 and Scope 2 emissions-reduction pathway annually and update the pathway where required.

Status and Monitoring

The target to develop energy-use strategies for the processing sites was achieved in Q2 2025. The strategies shall be maintained, reviewed annually and updated where necessary to reflect changes in operations, energy consumption, technology, legislation or improvement opportunities. Progress against energy and greenhouse-gas emissions objectives shall be reviewed through the applicable environmental-performance monitoring and management-review processes.

2.3.3 Water Reduction and Wastewater Management

SVZ International is committed to using water responsibly, reducing water consumption and wastewater generation, and preventing pollution of water resources. Water and wastewater management shall take account of site-specific conditions, production requirements, legal obligations and relevant environmental risks.

Targets

SVZ International shall:

- Complete a water-risk assessment for the relevant production sites annually using the WRI Aqueduct Water Risk Atlas.
- Establish a water-consumption baseline for all production sites by 2027.
- Establish a wastewater-generation baseline for all production sites by 2027.
- Develop site-specific water-efficiency and wastewater-reduction objectives by 2028, based on the approved baselines, significant water users, water-risk assessments and identified improvement opportunities.
- Implement site-level water-efficiency and wastewater-reduction plans by 2035.
- Improve water and wastewater performance progressively against the approved site baselines.
- Maintain wastewater discharges within applicable legal, permit and customer requirements.
- Complete all planned monitoring of pH, suspended solids, COD, nitrogen and phosphorus at the defined frequency.
- Continue reducing solids content in wastewater at the Tomaszów wastewater-treatment plant through site-specific improvement measures.
- Review water-consumption and wastewater-generation performance at least annually.

Measures

SVZ International shall:

- Conduct and document an annual water-risk assessment using the WRI Aqueduct Water Risk Atlas or its applicable successor tool.
- Use the results of the water-risk assessment to identify sites and processes requiring additional water-management measures.
- Monitor significant water users and wastewater streams at site level.
- Record water consumption and wastewater generation using appropriate production-related indicators where relevant.
- Identify opportunities to reduce water use and wastewater generation through process optimisation, equipment improvements and improved operating practices.
- Optimise CIP cycles, cleaning methods and process-water use where technically and product-safety appropriate.
- Identify and repair leaks and other avoidable water losses.
- Evaluate water reuse and recycling opportunities, taking account of legal, technical, operational and product-safety requirements.
- Operate and maintain wastewater-treatment plants in accordance with documented procedures.

- Monitor pH, suspended solids, COD, nitrogen and phosphorus in accordance with applicable legal requirements, permits, risk assessments and site monitoring plans.
- Use qualified external laboratories where required.
- Investigate abnormal monitoring results and implement corrective actions within the applicable timeframe.
- Review the effectiveness of water and wastewater measures during site performance reviews and management review.

Status and Monitoring

SVZ International completes a water-risk assessment each year for the relevant production sites using the WRI Aqueduct Water Risk Atlas. The results are used to identify water-related risks, prioritise improvement opportunities and inform site-level water-management plans. Water and wastewater baselines, objectives and measures shall be reviewed annually and updated where necessary to reflect changes in production, water availability, legal requirements, technology and identified improvement opportunities. At Tomaszów, the reduction of solids content in wastewater remains a specific site improvement priority.

2.3.4 Packaging and Packaging End-of-Life

SVZ International is committed to reducing packaging impacts and supporting packaging prevention, reuse, recycling and responsible end-of-life treatment.

Targets

SVZ International shall:

- Establish a 2024 baseline for packaging-material use and packaging waste.
- Use this baseline to define and approve quantified SVZ packaging-reduction targets for 2030 by end of 2026.
- Ensure that 100% of relevant packaging is designed to be recyclable by 2030, in accordance with the applicable PPWR recyclability requirements and design grades.
- Assess relevant packaging formats against applicable PPWR recyclability requirements and ensure that packaging can be recycled at scale where the necessary collection, sorting and recycling systems are available.
- Meet the applicable PPWR reusability requirements by 2030, including, where relevant:
 - at least 10% of grouped packaging in reusable formats; and
 - at least 40% of transport packaging in reusable formats.
- Assess returnable-drum solutions for relevant European packaging flows by 2027 and implement suitable solutions by 2030, where applicable and technically, legally, commercially and operationally feasible.

- Meet applicable PPWR recycled-content requirements for plastic packaging by 2030, where relevant to SVZ plastic packaging formats:
 - 30% recycled content for PET contact-sensitive packaging;
 - 10% recycled content for other contact-sensitive plastic packaging; and
 - 35% recycled content for other plastic packaging.
- Provide customers and downstream partners with relevant information on packaging composition, reuse, recycling and disposal.

Measures

SVZ International shall:

- Consider packaging weight, material composition, recyclability, reusability, recycled content and end-of-life treatment in sourcing, product development and investment decisions.
- Reduce unnecessary packaging, excessive packaging and avoidable empty space.
- Assess packaging flows against applicable PPWR requirements and address identified gaps.
- Work with packaging suppliers, customers, waste-management partners and drum-refurbishment companies to improve reuse, returnability, recycling and recovery.
- Maintain relevant information on packaging composition and intended end-of-life routes.
- Monitor packaging use, packaging waste and reusable or returnable packaging flows.
- Review packaging performance and applicable PPWR requirements at least annually.

Status and Monitoring

SVZ International has met the applicable Phase 1 requirements of the PPWR. Progress against the 2024 baseline, applicable PPWR requirements and packaging improvement measures shall be reviewed at least annually.

SVZ currently does not have separate quantified group-level targets for packaging reduction, reuse or recyclability. The 2024 baseline will be used to define and approve SVZ-specific 2030 targets by end of 2026. Until then, progress will be monitored against the 2024 baseline and the applicable PPWR requirements.

2.3.5 Waste Management and Product End-of-Life

SVZ International is committed to preventing waste and managing organic, hazardous and non-hazardous waste responsibly, in accordance with the waste hierarchy. SVZ also supports the appropriate end-of-life treatment of its products and associated packaging where it has the necessary information or influence.

Targets

SVZ International shall:

- Establish a 2024 baseline for waste generated across relevant production sites.
- Use this baseline to define and approve quantified SVZ waste-reduction and landfill-reduction targets for 2030 by 31 December 2026.
- Continue diverting the majority of suitable organic waste from landfill to biogas production, animal-feed streams, composting or other beneficial by-product streams.
- Manage hazardous waste in accordance with applicable legal requirements, including identification, segregation, secure storage and authorised treatment.
- Manage non-hazardous waste through appropriate segregation, reuse, recycling, recovery or disposal routes.
- Provide customers and downstream partners with relevant information to support the appropriate end-of-life treatment of SVZ products and associated packaging, where applicable.

Measures

SVZ International shall:

- Segregate organic, hazardous and non-hazardous waste at source.
- Use suitable containers, signage and handling procedures.
- Use approved or authorised waste contractors and retain treatment records.
- Monitor organic-waste diversion and maintain appropriate treatment routes.
- Prevent uncontrolled releases and the mixing of incompatible hazardous-waste streams.
- Work with customers, distributors, packaging suppliers and waste-management partners to identify suitable product and packaging end-of-life routes.
- Provide relevant information on product composition, packaging materials, reuse, recycling and disposal through appropriate customer or technical documentation.
- Review waste-treatment arrangements, product end-of-life risks and customer requirements at least annually.

Status and Monitoring

The majority of suitable organic waste is already diverted from landfill to biogas production, animal-feed streams, composting or other beneficial by-product streams. Waste performance, treatment routes, organic-waste diversion and customer end-of-life support shall be reviewed at least annually.

SVZ currently does not have separate quantified group-level targets for total waste, recycling or landfill reduction. The 2024 baseline will be used to define and approve quantified 2030 targets by end of 2026.

2.3.6 Air, Odor and Noise Pollutions

SVZ International is committed to preventing and reducing air emissions, odour, noise and light pollution associated with its operations, in accordance with applicable legal and permit requirements.

Targets

SVZ International shall:

- Maintain the established baseline for relevant boiler emissions and review it periodically.
- Monitor relevant air emissions at applicable sites at the frequency required by legislation, permits or risk assessments.
- Maintain compliance with applicable limits for relevant pollutants, including NO_x, SO_x, CO, VOCs, particulate matter and dust.
- Identify and implement appropriate emission-reduction opportunities based on monitoring results, operational changes and available technology.
- Investigate substantiated odour complaints promptly and implement corrective actions proportionate to the nature and severity of the issue.
- Assess noise and light-pollution risks where relevant and implement appropriate controls.

Measures

SVZ International shall:

- Maintain and update the boiler-emission baseline following significant changes to equipment, fuels, production processes or emission factors.
- Maintain boilers, burners, emission points and abatement equipment.
- Use low-NO_x burners, low-sulfur fuels and low-VOC or VOC-free products where technically and economically feasible.
- Investigate odour sources and maintain appropriate response procedures.
- Conduct noise assessments and implement engineering, maintenance or operational controls where required.
- Use suitable lighting controls, including shielding, timers and sensors, to prevent unnecessary light emissions.
- Record monitoring results, complaints, exceedances and corrective actions.
- Implement remediation measures where a significant environmental impact or legal non-conformity is identified.

Status and Monitoring

Air, odour, noise and light-pollution performance shall be reviewed at least annually and following significant changes to operations, equipment, infrastructure or applicable requirements. Site-specific controls and monitoring frequencies shall be based on legal requirements, permits and environmental risk assessments.

2.4 Interrelated Commitments, Targets and Measures

Sections 2.2 and 2.3 address specific environmental impacts in the agricultural value chain and in SVZ's operations. Section 2.4 covers cross-functional commitments that support the implementation, oversight and continual improvement of those activities across the organisation.

2.4.1 Environmental Education and Training

SVZ International shall provide environmental training appropriate to employees' roles and responsibilities.

Targets

SVZ International shall:

- Maintain an annual environmental-training programme.
- Achieve full completion for employees with significant environmental responsibilities and high completion across the wider workforce.
- Review training effectiveness and update the programme annually.

Measures

SVZ International shall:

- Provide role-specific training on the Environmental Policy, resource efficiency, waste management, pollution prevention and environmental incidents.
- Maintain training records and provide refresher training where necessary.
- Communicate relevant environmental objectives and performance information to employees.

Status and Monitoring

The revised environmental-training programme was completed in December 2025 and will be maintained through the annual review process.

2.4.2 Consumer Health and Safety

SVZ International shall ensure that its products meet applicable food-safety, customer and certification requirements.

Targets

SVZ International shall:

- Maintain HACCP controls throughout the product process.
- Maintain valid BRCGS Food Safety certification at all production facilities.
- Monitor and progressively reduce justified customer complaints.
- Maintain compliance with applicable food-safety, Halal, Kosher and customer requirements.

Measures

SVZ International shall:

- Maintain the quality and food-safety management systems.
- Monitor relevant product-safety risks.
- Investigate customer complaints and implement corrective actions in accordance with applicable procedures.
- Review certification, complaint and product-safety performance regularly.

Status and Monitoring

All SVZ sites successfully completed their BRCGS Food Safety certification in 2026. Certification status shall be maintained through the applicable certification cycle, with recertification and surveillance activities completed annually, or as required. Food-safety performance, certification status and justified customer complaints shall be reviewed regularly.

2.4.3 Compliance Reporting

SVZ International is committed to complying with applicable environmental laws, regulations, permits and other requirements and to reporting its environmental performance accurately and transparently.

SVZ currently reports its sustainability information using the **VSME standard**, with reporting commencing in 2025. From 2028, SVZ will be included in The Döhler Group's sustainability reporting under the **CSRD and applicable ESRS requirements**.

Targets

SVZ International shall:

- Maintain a current legal and regulatory register and complete annual environmental-compliance evaluations for all production sites.

- Close significant compliance actions within approved deadlines.
- Continue VSME-based sustainability reporting until the transition to group-level CSRD reporting.
- Provide the data required for inclusion in The Döhler Group's CSRD/ESRS reporting from 2028.
- Review this Environmental Policy annually.

Measures

SVZ International shall:

- Assign responsibility for legal monitoring, compliance evaluation and sustainability-data collection.
- Maintain evidence of permits, inspections, monitoring and corrective actions.
- Apply appropriate data-quality controls to environmental and sustainability information.
- Provide required data and supporting documentation to The Döhler Group within the defined reporting timetable.
- Review compliance and reporting readiness through management review.

Status and Monitoring

SVZ has prepared its own VSME-based sustainability report since 2025. From 2028, SVZ will be included in The Döhler Group's CSRD/ESRS sustainability reporting. The transition will be supported by the continued development and review of SVZ's environmental data and reporting processes.

Legal department, Compliance department and sustainability department actively follow all upcoming EU legislation and share with appropriate stakeholders.

3. Compliance Hotline

As part of the Döhler Group, SVZ implemented Döhler's Compliance Hotline as a confidential channel through which all SVZ employees and external stakeholders can report actual or potential misconduct, violations of regulations or laws, and violations of the SVZ Fundamentals or any other policies or guidelines (including, but not limited to, handling of company property, corruption and bribery, data protection as well as environmental and human rights violations).

To ensure maximum confidentiality, the technical operation of this hotline is done by an independent company. The Compliance Hotline allows internal or external users to raise concerns anonymously. Any information received is reviewed independently and each case is thoroughly investigated and followed up. Depending on the issue, additional specialist units may be required to be involved, e.g., Legal, Human Resources or Environment, Health & Safety (EHS).

SVZ takes all incidents raised seriously, and the investigation process, solutions, and outcomes are used to continuously improve our ways of working and prevent the potential occurrence of similar issues. SVZ does not tolerate any adverse action against anyone who raises their concerns in good faith.

For more information on Döhler's Compliance Hotline, visit SVZ's website: <https://www.svz.com/>

4. Policy Review, Sanctions & Approval

4.1 Policy Review

To ensure the continued validity, accuracy, and relevance of this policy, a review will be carried out on an annual basis by the Contact Officer responsible for this policy. This is to identify and implement any potential updates, specifically with regards to the goals set and whether any new measures have been implemented.

4.2 Sanctions

If an employee displays behavior that is not compliant with this policy, SVZ International reserves the right to corrective and/or disciplinary action against the offender. Ultimately, the Contact Officer or a member of management is in charge of determining the nature and extent of these sanctions on a case-by-case basis.

4.3 Approval of Policy

*This **Environmental Policy** was approved by:*

Kati Hermann, SVZ Sustainability Manager

Date: 04/8/2026

Signature:

Kati Hermann